

QHSE POLICY

Sanco complies with the following commitments and action plans:

- Commitment to consider environment and workers health safety the main value and professional skillset of the company as well as an essential part of the management;
- Commitment to comply with the requirements and expectations of the customers and all internal and external parties involved;
- Commitment to grant the respect of rules and mandatory requirements applicable to the company and its processes;
- Commitment to continuous improvement and no-compliance and injuries prevention;
- Commitment to safeguard the environment and pursue pollution prevention;
- Commitment to improve safety, environment and product quality standards;
- Commitment to involve and consult workers, also through their Responsible and Safety Representative;
- Commitment to define, make official and spread in the Company QHSE objectives and relevant plans of implementation;
- Commitment to train and make workers aware about QHSE contents;
- Commitment to protect the value of the Company;
- Commitment to use energy sources and raw materials in the most reasonable way;
- Commitment to optimize waste recovery and use of chemical products;
- Commitment to apply the best techniques and technologies for business;
- Commitment to look favorably all suppliers complying with QHSE policy;
- Commitment to influence contractors HSE behavior;
- Commitment to improve workers HSE behavior when they work at customers site;
- Commitment to be aware that the integrated management system is an integral part of the Company management;
- Commitment to supply workers and tools to achieve QHSE goals;
- Commitment to maintain, update and improve an efficient QHSE system accordingly ISO 9001:2015, ISO 45001:2018 e ISO 14001:2015;



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NFPA MEMBER: 1041675



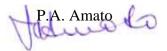


The Management is aware that these goals are achievable only with the full support and participation of everyone and the mutual cooperation is a key point. The responsibility of QHSE system involves everyone, accordingly to its skill and job, from the Management Board to the single worker. Therefore, the safeguard of health and safety at work, environment protection, as well as customer's satisfaction, must be a commitment for all, brought to light not only by following an appropriate behavior, but also creating continuously the most suitable conditions to make it happens.

QHSE policy is reviewed at least once a year, during the Management Review.

Galliate, August 30th, 2019

Chairman of the Management Board







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